

**BOTSWANA DEFENCE FORCE ACT**  
(Cap. 21:05)

**DEFENCE FORCE (REGULAR FORCE) (OFFICERS)**  
**(AMENDMENT) REGULATIONS, 2002**  
(Published on 20th September, 2002)

**ARRANGEMENT OF REGULATIONS**

**REGULATION**

1. Citation and commencement
2. Amendment of Cap 21:05 (Sub. leg)
3. Amendment of regulation 64 of principal Regulations
4. Insertion of Fifth Schedule in principal Regulations

**FIFTH SCHEDULE**

1. These Regulations may be cited as the Defence Force (Regular Force) (Officers) (Amendment) Regulations, 2002 and shall be deemed to have come into force on 1st April, 2002.

Citation  
and commen-  
cement

2. The Defence Force (Regular Force) (Officers) Regulations, (hereinafter referred to as "the principal Regulations") are hereby amended in regulation 63 thereof by inserting, immediately after paragraph (b) thereof, the following new paragraph —

Amendment of  
Cap 21:05  
(Sub. leg)

"(c) a gratuity payable to a member shall be enhanced in accordance with the Fifth Schedule hereto."

3. The principal Regulations are hereby amended in regulation 64 thereof by inserting, immediately after sub-regulation 5 thereof, the following new sub-regulation —

Amendment  
of regulation  
64 of principal  
Regulations

"(6) Any person who is engaged in the force on or after 1st April, 2001 shall automatically become a member of the Botswana Public Officers Pension Fund."

4. The principal Regulations are hereby amended by inserting therein, immediately after the Fourth Schedule, the following new Schedule —

Insertion of  
Fifth Schedule  
in principal  
Regulations

**" FIFTH SCHEDULE**  
**GRATUITY ENHANCEMENT**

| AGE     | PERCENTAGE |
|---------|------------|
| 38-39   | 25         |
| 40 - 44 | 23         |
| 45 - 46 | 20         |
| 47 - 48 | 17         |
| 49 - 50 | 14         |
| 51 - 52 | 11         |
| 53 - 54 | 8          |
| 55      | 5"         |

MADE this 10th day of September, 2002.

F. G. MOGAE,  
*President.*